

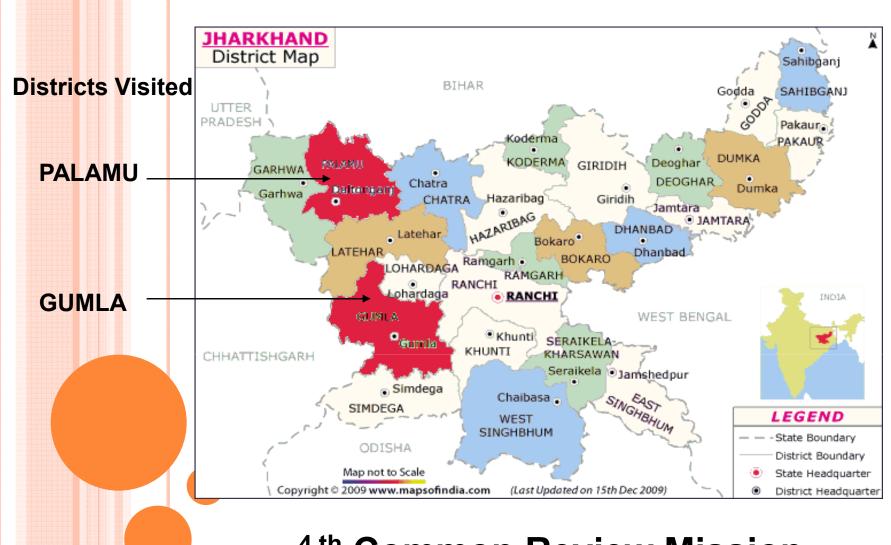
## 4TH COMMON REVIEW MISSION JHARKHAND

(DECEMBER 16-22, 2010)



**KEY OBSERVATIONS** 





## <sup>4 th</sup> Common Review Mission Jharkhand

#### 4<sup>TH</sup> CRM TEAM FOR JHARKHAND

#### Palamu team

- Dr. S.N.Sharma,
   Joint Director NVBDCP,
   MoHFW
- Dr. D. K. Saikia,
   DD-NIPCCD (WCD)
- Ms. Mona Gupta, TMSA RCH,MOHFW
- Mr. Gautam Chakrabarty (NHSRC)

#### **Gumla team**

- Ms. Deepika ShrivastavaOSD Planning Commission
- Mr. V. Ramesh Babu USAID
- Mr. Jayanta Kr. MandalFinance Analyst MoHFW

### PLACES VISITED BY CRM TEAM

#### Gumla

- District Hospital
- CHCs (1) Palkot (2) Basia(3) Dumri (4) Bishunpur
- PHC- Jairagi
- HSCs- Manjhatoli, Moreng,
   Solabera, Salem
- AWCs Dumri, KarmadonSalem
- 4 VHNDs
- MMUs Rampur, Bishunpur
- NGO-Vikas Bharti, Bishunpur
- AWTC Bishunpur

#### **Palamu**

- District Hospital
- CHCs Patan, Chattarpur
   Hussainabad, Chainpur
- PHCs Kishanpur, Hydernagar,
   Naudiha Bazar,
- MTCs Chainpur, Hussainabad
- HSCs Nawadih, Nodhia
- PPPs Dipti Hospital, Naudiha
   Holi Family Hospital,
   Mander

#### **MEETINGS WITH STAKEHOLDERS**

- State Officials
- Deputy Commissioner, Gumla
- District team, including DSW
- Health functionaries at different facilities
- Groups of ANMs, Sahiyas, AWWs, AWHs
- Mothers and community members
- ICDS functionaries
- Trainers
- NGOs

#### **KEY ACHIEVEMENTS**

- Engineering wing within the health department
- Large number of contractual staff put under NRHM
  - 457 Doctors
  - 362 Nurses
  - 332 Lab. Technicians
  - 244 Pharmacists
  - 4098 ANMs
- ASHA / Sahiya Program progressing well
  - 5 round of training completed
  - Sahiya help Desks and Shelters at District and Block Hospitals
  - Coordination with ANM and AWW (especially for VHNDs)

#### KEY ACHIEVEMENTS (CONTINUED...)

- Increase in number of facilities
  - For conducting deliveries (especially at block and PHC level, including some Sub Centers)
  - Increase in bed occupancy (especially at district and block level)
  - Increase in patients' amenities
- Malnutrition
  - Malnutrition Treatment Centers have become functional along with food for the children and incentives for mothers
  - IYCF (Infant & Young Child Feeding) training program
- Reporting of IDSP increased
- Strong motivation, commitment and leadership at individual level
- PMUs well staffed and functional

#### **KEY INNOVATIONS**

- Adolescent Week helped identification of severely anemic girls
- Yuva Maitri Kendra for counseling
- Family Friendly Week
- Sahiya Help Desks at district and block level hospitals

#### **AREAS FOR IMPROVEMENT**

- Progress of infrastructure construction needs further improvement and coordination with respective departments and agencies
- A comprehensive HR policy needed to close HR gaps as well as to take care of professional and career prospects
- More skill building and supervision needed for malaria testing, sprays and treatment follow-ups (especially for PV cases)
- Increased use of HMIS for decision making needed
  - Needed more hands-on training on use of information for decision
  - Integrate with hospital performance indicators

#### AREAS FOR IMPROVEMENT (CONTINUED...)

- National Disease Control Programmes to be put on priority agenda at State / District level.
- Main Focus is need for :
- Kala-azar Elimination (Only 4 district)
  - Bring down incidence less than 1 case per 10,000 population at Block Level.
- Lymphatic Filariasis Elimination (17 distts.)
  - Bring down micro-filaria rate less that 1.

#### AREAS FOR IMPROVEMENT (CONTINUED...)

- Inventory management needs strengthening especially regarding stock-outs and re-ordering
- Waste management systems needs further improvement
- Quality of ANC needs further strengthening in terms of training, supervision, and procurement of needed supplies and equipment
- Strengthen the mentoring and support network of Sahiyyas – it may also need enhanced incentives for trainers at bock and district level
- Financial management
  - Create a position of Director Finance at state level
  - Expedite Concurrent Audit
  - Uploading of FMR in HMIS portal on regular basis

#### OTHER KEY RECOMMENDATIONS

- Enhance resources for infrastructure up gradation also from other sources
- Build on district planning experience with DHAP/BHAPs
- Extend NRHM VHSCs to include ICDS, Nutrition –
   and these could be a sub committee of panchayats
- Strengthen strategy, with flexibility in approach, for hard-to-reach areas, including LWE areas

#### FOR HARD TO REACH AREAS...

- Financial incentive for hard to reach areas MOs, Nurses, ANMs, Sahiya's
- Rotational Policy those who serve for 5 years in hard to reach areas to be next posted in better duty station
- More ANMTCs in hard to reach districts, so that there is a larger pool of local candidates, who will be willing to stay
- Reservation of seats in Nursing / ANMTCs for candidates from hard to reach areas
- Preferential opportunities for training courses to those serving in hard to reach areas
- Some tie ups/transportation for education of children of those serving in hard to reach areas

# PROGRESS AGAINST PIP 2010- 2011

## District Hospital Palamu and CHC Chainpur





## **CHC PATAN**











#### **PROGRESS AGAINST PIP 2010-11**

- NRHM is contributing to structural transformation
- Strong motivation, commitment and leadership at individual levels, vibrant and effective PMUs
- State initiative commendable to mobilize resources
- HR and Infrastructure gap filling initiated
- Encouraging progress in RCH, VHND / RI microplanning and tracking, SBA training
- Visible face of change in NRHM Sahiya's

### Acknowledgement

- Sh. P.K. Pradhan, Special Secretary & MD, NRHM
- Sh. Amit Mohan Prasad, Joint Secretary (NRHM)
- Dr. R.S.Shukla, Joint Secretary (PH)
- Dr. Sajjan Yadav, Director (NRHM)

- Principal Secretary (Health), Govt. of Jharkhand
- Mission Director, Govt. of Jharkhand
- State and District Programme Officers
- All Team Members of CRM4 to Jharkhand

