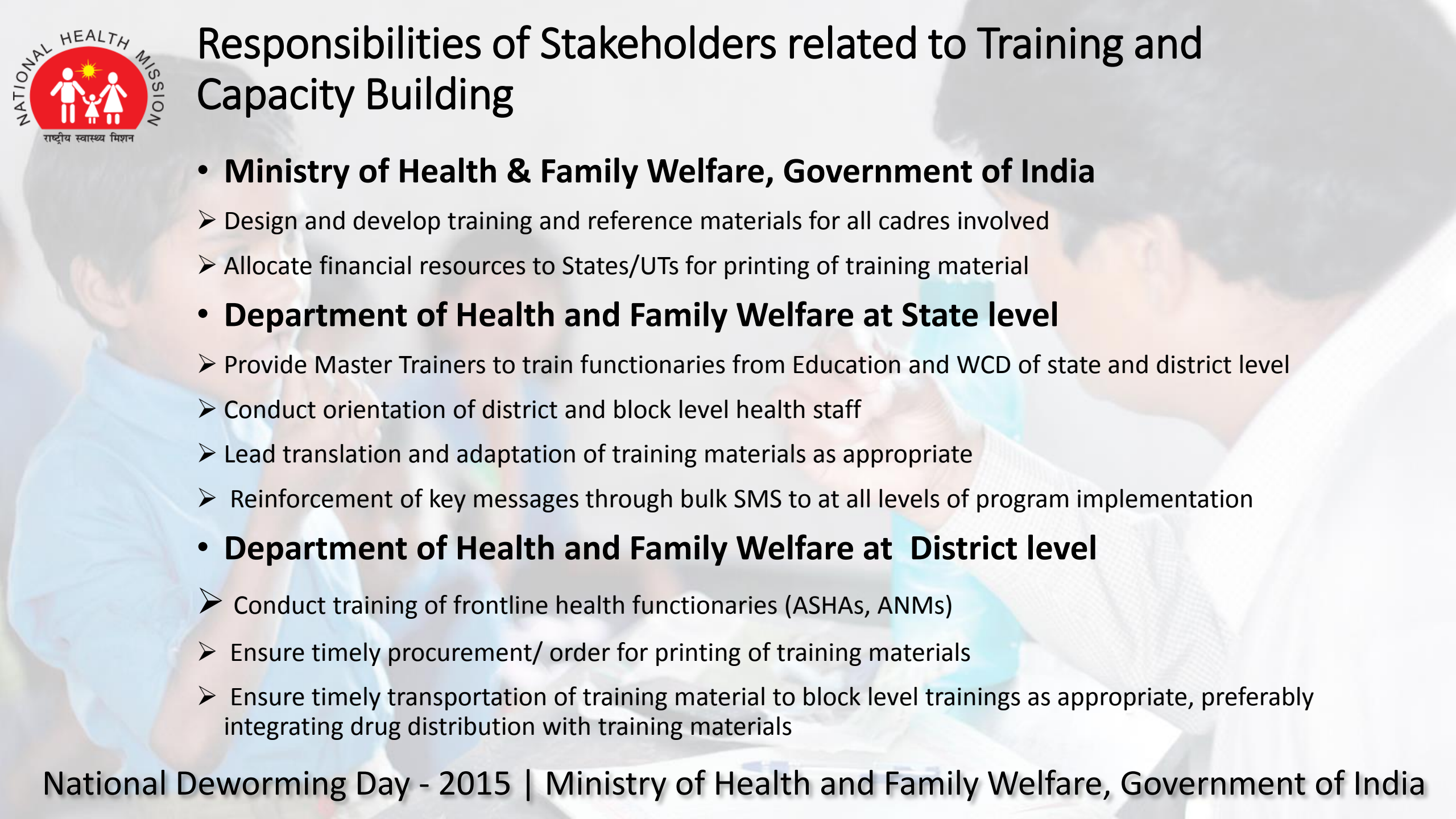


Training and Capacity Building



Responsibilities of Stakeholders related to Training and Capacity Building

- **Ministry of Health & Family Welfare, Government of India**

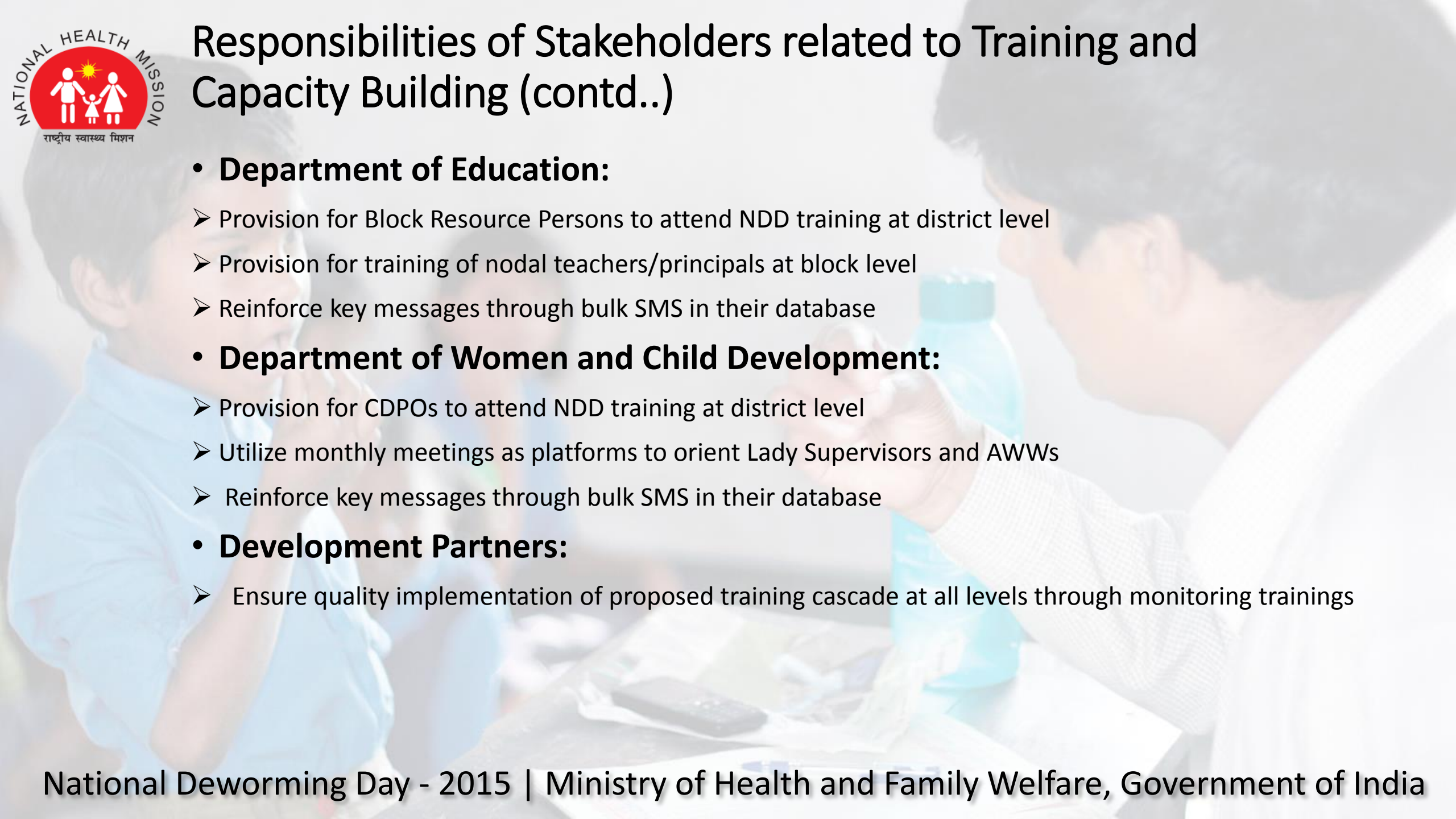
- Design and develop training and reference materials for all cadres involved
- Allocate financial resources to States/UTs for printing of training material

- **Department of Health and Family Welfare at State level**

- Provide Master Trainers to train functionaries from Education and WCD of state and district level
- Conduct orientation of district and block level health staff
- Lead translation and adaptation of training materials as appropriate
- Reinforcement of key messages through bulk SMS to at all levels of program implementation

- **Department of Health and Family Welfare at District level**

- Conduct training of frontline health functionaries (ASHAs, ANMs)
- Ensure timely procurement/ order for printing of training materials
- Ensure timely transportation of training material to block level trainings as appropriate, preferably integrating drug distribution with training materials



Responsibilities of Stakeholders related to Training and Capacity Building (contd..)

- **Department of Education:**

- Provision for Block Resource Persons to attend NDD training at district level
- Provision for training of nodal teachers/principals at block level
- Reinforce key messages through bulk SMS in their database

- **Department of Women and Child Development:**

- Provision for CDPOs to attend NDD training at district level
- Utilize monthly meetings as platforms to orient Lady Supervisors and AWWs
- Reinforce key messages through bulk SMS in their database

- **Development Partners:**

- Ensure quality implementation of proposed training cascade at all levels through monitoring trainings



Training Objectives

- **To enhance knowledge on the technical aspects of deworming including:**
 - Soil Transmitted Helminths (STH) and Deworming
 - Benefits of deworming on health, nutrition and educational status
- **To build capacity for effective implementation and monitoring of Deworming program**
 - Logistics and supply chain management
 - Drug administration process
 - Adverse event management
 - Recording and reporting

Training Cascade

State level
22-27th Jan

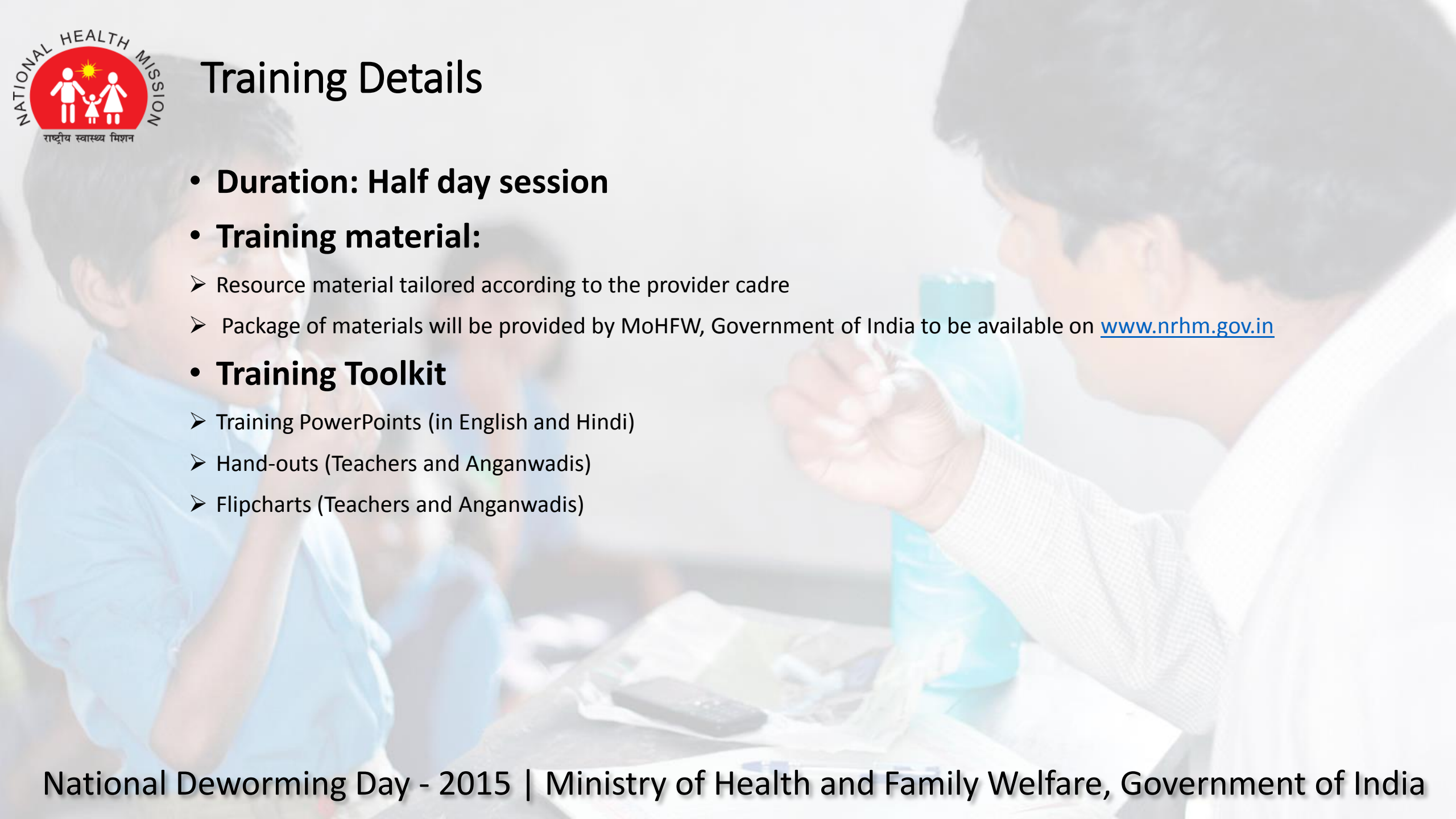
- Training of Master Trainers (SIHFW, Nodal Officers)
- Meeting with Regional Deputy Director, NHM Consultants on Nutrition, Child Health, Data and monitoring, State Immunization Officer, SPM, Officials from Education, ICDs, Rural Development, Water & Sanitation, Tribal Welfare Department and other partner agencies

District level 28-30th
Jan

- Orientation of District Officials (Health, Education, ICDS) CS/CMHOs, RPM, DPM, NHM consultants, DIO, DPO and other partner agencies
- Training of Block/project officials : BPO/MOs/BCM/ BHM/ MO- CHC/PHC/ BEO/BRP,CDPO and others partner agencies

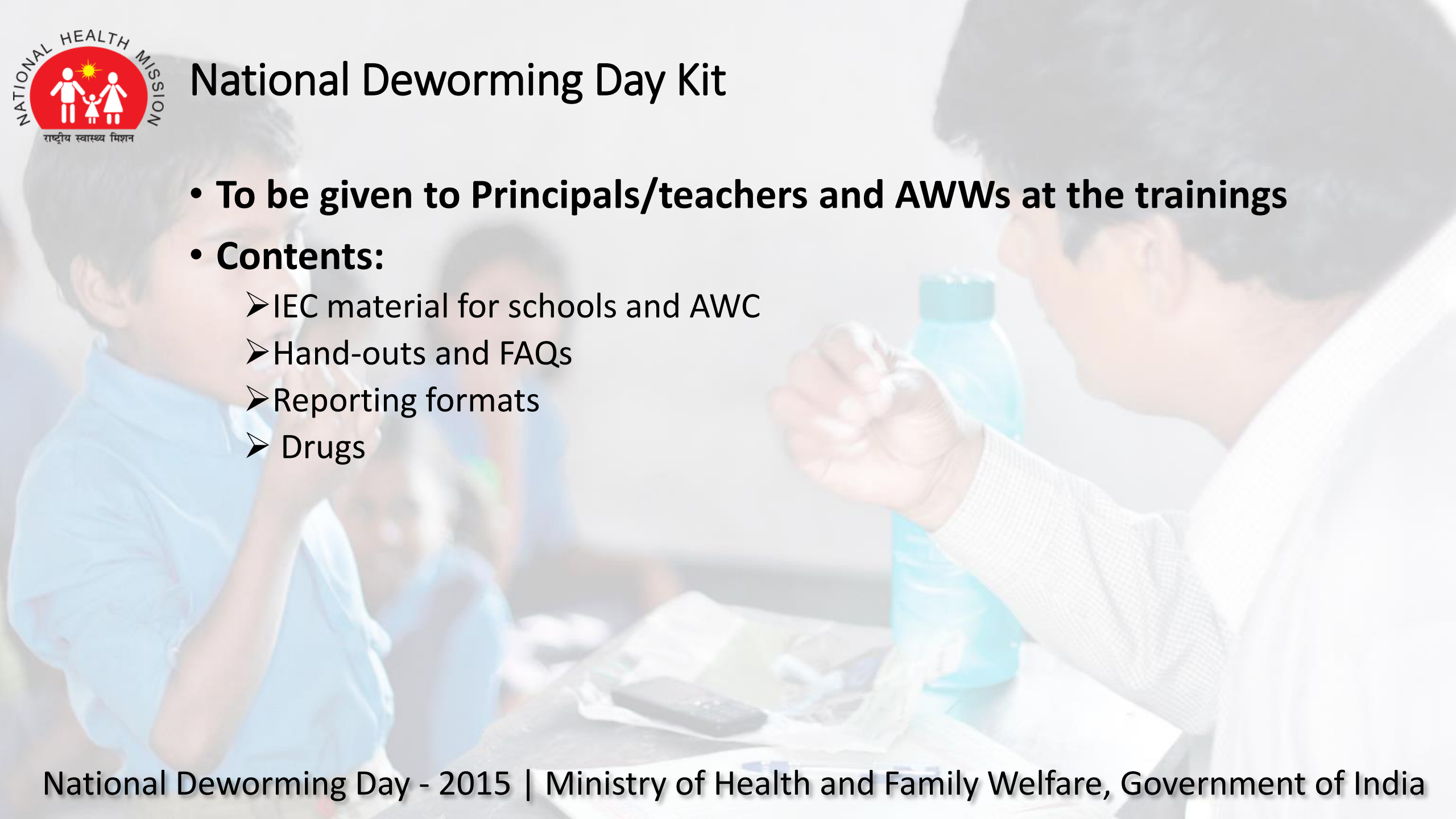
Block/ Project/
Sector level/ Cluster
30th Jan- 3rd Feb

- Block level: Training of Teachers/Principals and ANMs, AYUSH team
- Project level: CDPOs to train Lady Supervisors (LS) at their monthly meetings
- Sector level: LS to train AWWs during sector level meetings
- Block/ Cluster level: ASHAs orientation during monthly review meeting



Training Details

- **Duration: Half day session**
- **Training material:**
 - Resource material tailored according to the provider cadre
 - Package of materials will be provided by MoHFW, Government of India to be available on www.nrhm.gov.in
- **Training Toolkit**
 - Training PowerPoints (in English and Hindi)
 - Hand-outs (Teachers and Anganwadis)
 - Flipcharts (Teachers and Anganwadis)



National Deworming Day Kit

- **To be given to Principals/teachers and AWWs at the trainings**
- **Contents:**
 - IEC material for schools and AWC
 - Hand-outs and FAQs
 - Reporting formats
 - Drugs



Integrating Drug Distribution with Trainings

- For ensuring drug availability, provision of drugs to school principals/teachers and AWWs during their block and sector level trainings respectively.
- Required quantity of Albendazole 400 mg tablets and NDD kits to be provided.
- States are advised to integrate as suggested to make the program more cost effective and ensure one point of integration.
- The state may explore this or devise own mechanism based on existing RCH system.